

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, OCTOBER 15, 2007**

At a meeting of the **Personnel Committee**, held Monday, October 15, 2007, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, DeSaele, DiMaria,
Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Gielegghem, Lund, Mijac, Rengert,
Roberts, Rocca, Sauger, Slinde, Switalski, Tocco, Torrice and Vosburg.

Absent and excused were Crouchman, Haggerty and Szczepanski.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 9:05 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Duzyj, supported by Slinde, to adopt the agenda, as presented.
The Motion Carried.

PUBLIC PARTICIPATION

Donna Cangemi, President, AFSCME 411, Sterling Heights
Michael Lansanell, Business Agent for Teamsters Local 214, Chesterfield Twp.

Spoke in support of the resolution urging opposition to H.B. 4454-4455 and S.B. 607-608, referred to as "Right-to-Work" legislation (agenda item #8).

VACANCY RECONFIRMATIONS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SLINDE, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE COMPUTER MAINTENANCE CLERK COUNTY CLERK/REGISTER OF DEEDS

ONE TEACHER II–FULL DAY/FULL YEAR	COMMUNITY SERVICES AGENCY
ONE CASE MANAGER	MACOMB/ST. CLAIR EMPLOYMENT & TRAINING AGENCY

THE MOTION CARRIED.

REPORT ON MEDICARE PART D

MOTION

A motion was made by DiMaria, supported by J. Flynn, to receive and file the report on Medicare Part D. **The Motion Carried.**

REPORT ON IMPACT OF 10 WEEK HIRING DELAY POLICY

MOTION

A motion was made by Vosburg, supported by DiMaria, to receive and file the report on the impact of the 10 Week Hiring Delay Policy. **The Motion Carried.**

**ADOPT A RESOLUTIONG URGING OPPOSITION TO H.B. 4454-4455 AND
S. B. 607-608 (REFERRED TO AS “RIGHT-TO-WORK” LEGISLATION)
(OFFERED BY CAMPHOUS-PETERSON)**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SAUGER, SUPPORTED BY DiMARIA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS ADOPT A RESOLUTION URGING OPPOSITION TO H.B. 4454-4455 AND S.B. 607-608 (REFERRED TO AS “RIGHT-TO-WORK” LEGISLATION).

MOTION

A motion was made by Vosburg, supported by Rengert, to refer this to the Legislative and Administrative Services Committee.

Commissioner Vosburg said she did not feel this was an appropriate agenda item for this committee.

Commissioner Brdak asked if this item automatically goes on the Legislative and Administrative Services Committee agenda or can the Chair of that committee decide not to put this item on.

Mr. Brumbaugh stated that a committee chair has the prerogative to place items on their agenda.

AMENDMENT

An amendment was made by Bruley, supported by Switalski, to refer this to the Legislative and Administrative Services Committee for next month's agenda with a recommendation from this committee that it be voted out of the committee and brought to the Board.

A roll call vote was taken on the amendment as follows:

Voting Yes were Bruley, Mijac and Switalski. There were 3 "Yes" votes.

Voting No were Brdak, Brown, DeSaele, DiMaria, Doherty, Drolet, D. Flynn, J. Flynn, Gielegghem, Lund, Rengert, Roberts, Rocca, Sauger, Slinde, Tocco, Vosburg, Duzyj and Camphous-Peterson. There were 19 "No" votes.

The Motion was Defeated.

A roll call vote was taken on the motion to refer as follows:

Voting Yes were Brown, DeSaele, Doherty, Drolet, J. Flynn, Lund, Mijac, Rengert, Rocca and Vosburg. There were 10 "Yes" votes.

Voting No were Brdak, Bruley, DiMaria, D. Flynn, Gielegghem, Roberts, Sauger, Slinde, Switalski, Tocco, Duzyj and Camphous-Peterson.

The Motion was Defeated.

A roll call vote was taken on the motion to adopt the resolution as follows:

Voting Yes were Brdak, Brown, Bruley, DiMaria, Doherty, D. Flynn, J. Flynn, Gielegghem, Mijac, Roberts, Rocca, Sauger, Slinde, Switalski, Tocco, Duzyj and Camphous-Peterson. There were 17 "Yes" votes.

Voting No were Drolet, Lund and Rengert. There were 3 "No" votes.

DeSaele and Vosburg abstained.

THE MOTION CARRIED.

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Mijac, supported by DiMaria, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:29 a.m., with it concluding at 11:20 a.m.

NEW BUSINESS

Commissioner Lund said he received an email from Maureen Henson who declined the position of Human Resources Director.

ADJOURNMENT

MOTION

A motion was made by Rengert, supported by Roberts, to adjourn the meeting at 11:21 a.m. **The Motion Carried.**

Corinne Bedard
Committee Reporter